# **EMPLOYMENTAPPLICATION**

Concrete Coring Co. of Central KY

649 Bizzell Drive Lexington KY | (859) 233-0367

An Equal Opportunity Employer

ANSWER ALL QUESTIONS - PLEASE PRINT.

APPLICANT INFORMATION								
FIRST NAME			MIDDLE NAME			LAST NAME		
PHONE			EMAIL					
DATE OF BIRTH			SOCIAL S	ECURITY #				
DATE OF APPLICATION		POSITION APPLIED FOR					DATE AVAILABLE FOR WORK	

Do you have legal right to work in the United States?

🗆 YES 🛛 NO

	PREVIOUS THREE YEARS RESIDENCY							
	Attach additional sheet if more space is needed							
	STREET	CITY	STATE	ZIP CODE	# OF YEARS AT ADDRESS			
CURRENT								
MAILING								
PREVIOUS								
PREVIOUS								
PREVIOUS								

	LICENSE INFORMATION							
not have	No person who operates a commercial motor vehicle shall at any time have more than one driver's license (49 CFR 383.21). I certify that I do not have more than one motor vehicle license, the information for which is listed below. Include all licenses held for the past 3 years; attach additional sheets if needed.							
STATE	LICENSE #	TYPE/CLASS	ENDORSEMENTS	EXPIRATION DATE				
		PREVOIUSLY HELD LICENS	ES					

	DRIVING EXPERIENCE			
CLASS OF EQUIPMENT	TYPE OF EQUIPMENT (VAN, TANK, FLAT, ETC.)	DATE FROM	DATE TO	APPROX # OF MILES (TOTAL)
STRAIGHT TRUCK				
TRACTOR & SEMI-TRAILER				
TRACTOR & 2 TRAILERS				
TRACTOR & TANKER				
OTHER				

	ACCIDENT RECORD FOR THE PAST 3 YEARS							
	Attach additional sheet if more space is needed. Check this box if none $\Box$							
DATES (List most recent first)	NATURE OF ACCIDENT (Head-on, rear-end, upset, etc.)	# FATALITIES	# INJURIES	CHEMICAL SPILLS (Y/N)				

	TRAFFIC CONVICTIONS AND FORFEITURES FOR THE PAST 3 YEARS (OTHER THAN PARKING VIOLATIONS)								
	Attach additional sheet if more space is needed. Check this box if none $\Box$								
DATE CONVICTED (Month/Year)	VIOLATION	STATE OF VIOLATION	PENALTY (Forfeited bond, collateral and/or points)						

Have you ever been denied a license, permit, or privilege	to operate a motor vehicle? If yes, explain.	□ YES	□ NO
Has any license, permit, or privilege ever been suspended	or revoked? If yes, explain.	□ YES	□ NO
Have you ever been convicted of a felony?	□ YES □ NO		
Are you listed on a sex offender registry?	□ YES □ NO		

EMPLOYMENT HISTORY

The Federal Motor Carrier Safety Regulations (49 CFR 391.21) require that all applicants wishing to drive a commercial vehicle list all employment for the last three (3) years. *In addition, if you have driven a commercial vehicle previously, you must provide employment history for an additional seven (7) years (for a total of ten (10) years). Any gaps in employment in excess of one (1) month must be explained.* 

Start with the last or current position, including any military experience, and work backwards (attach separate sheets if necessary). You are required to list the complete mailing address, including street number, city, state, zip; and complete all other information.

CURRENT (	URRENT (MOST RECENT) EMPLOYER								
NAME					PHONE				
ADDRESS									
				FROM			то		
POSITION H	HELD			MO/YR			MO/YR		
REASON FOR LEAVING SALARY									
EMPLOYM	EXPLAIN ANY GAPS IN EMPLOYMENT (Include month/year & reason)								
While employed here, were you subject to the Federal Motor Carrier Safety Regulations?						□ YES			
Was the job designated as a safety-sensitive function in any Department of Transportation-regulated mode subject to alcohol and controlled substances testing as required by 49 CFR, part 40?									

SECOND (N	SECOND (MOST RECENT) EMPLOYER								
NAME					PHONE				
ADDRESS									
				FROM			то		
POSITION I	HELD			MO/YR			MO/YR		
REASON FO	SON FOR LEAVING SALARY								
EMPLOYM	PLAIN ANY GAPS IN PLOYMENT (Include nth/year & reason)								
While en	While employed here, were you subject to the Federal Motor Carrier Safety Regulations?								
Was the job designated as a safety-sensitive function in any Department of Transportation-regulated									
mode su	mode subject to alcohol and controlled substances testing as required by 49 CFR, part 40? $\Box$ YES $\Box$ NO								

THIRD (MO	THIRD (MOST RECENT) EMPLOYER								
NAME					PHONE				
ADDRESS									
				FROM			то		
POSITION H	HELD			MO/YR			MO/YR		
REASON FC	DR LEAN	/ING					SALARY		
EMPLOYME	EXPLAIN ANY GAPS IN EMPLOYMENT (Include month/year & reason)								
While em	While employed here, were you subject to the Federal Motor Carrier Safety Regulations?								
	Was the job designated as a safety-sensitive function in any Department of Transportation-regulated mode subject to alcohol and controlled substances testing as required by 49 CFR, part 40?								

## PRE-EMPLOYMENT DRUG & ALCOHOL QUESTIONNAIRE

Within the last three (3) years, have you ever tested positive, or refused to test, on any pre-employment drug or alcohol test administered by an employer to which you applied for, but did not obtain, safety-sensitive transportation work?	□ YES	□ NO
If yes, have you successfully completed the return-to-duty process? If you answered yes to either of the above, please provide documentation of your successful completion of the return-to-duty process as required by Part 40 Subpart O.	□ YES	□ NO

EDUCATION							
SCHOOL	NAME & LOCATION	COURSE OF STUDY	YEARS	GRAD	UATE	DETAILS	
			COMPLETED	Y	Ν		
High School							
College							
Other							

#### OTHER QUALIFICATIONS

Please list any other qualifications that you have and which you believe should be considered.

#### TO BE READ AND SIGNED BY APPLICANT

I authorize Concrete Coring Co. of Central KY to make investigations (including contacting current and prior employers) into my personal, employment, financial, medical history, and other related matters as may be necessary in arriving at an employment decision. I hereby release employers, schools, health care providers, and other persons from all liability in responding to inquiries and releasing information in connection with my application.

In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I also understand that I am required to abide by all rules and regulations of the Company.

I understand that the information I provide regarding my current and/or prior employers may be used, and those employer(s) will be contacted for the purpose of investigating my safety performance history as required by 49 CFR 391.23. I understand that I have the right to:

- Review information provided by current/previous employers;
- Have errors in the information corrected by previous employers, and for those previous employers to resend the corrected information to the prospective employer; and
- Have a rebuttal statement attached to the alleged erroneous information, if the previous employer(s) and I cannot agree on the accuracy of the information.

This certifies that I completed this application, and that all entries on it and information in it are true and complete to the best of my knowledge. Note: A motor carrier may require an applicant to provide more information than that required by the Federal Motor Carrier Safety Regulations.

Applicant Signature	Date	
Applicant Name (printed)		

EMERGENCY CONTACTS				
NAME	PHONE	RELATIONSHIP TO APPLICANT		

	REFERENCES				
		TITLE OR			
NAME		RELATIONSHIP			
PHONE	ADDRESS				
EMAIL	MAIL				
HOW LONG HAVE YOU KNOWN THIS INDIVIDUAL?					

NAME		TITLE OR RELATIONSHIP	
PHONE	ADDRESS		
EMAIL			
HOW LONG HAVE YOU KNOWN THIS INDIVIDUAL?			

		TITLE OR	
NAME		RELATIONSHIP	
PHONE	ADDRESS		
EMAIL			
HOW LONG HAVE YOU KNOWN THIS INDIVIDUAL?			

### SAFETY PERFORMANCE HISTORY RECORDS REQUEST

PART 1:	TO B	E COMPLET	ED BY PROSPE	CTIVE EMPLOYEE	
I, (Print Name)	First	M.I.	Last	Soc	cial Security Number
Hereby authori	ize:				Date of Birth
Previous Empl	oyer:			Email:	
To rologgo and	forward the information re esting records within the pre	auastad by sag	tion 2 of this docu	mont concorning my	Jeobal and Controlled
To:	Prospective Employer:				
	Attention:			Telephone:	
	Street:				
	City, State, Zip:				
confidentiality, Prospective en	with §40.25(g) and 391.23 such as fax, email, or lette nployer's fax number: <u>(85</u>	r. 9) 389-9156			n form that ensures
Prospective en	nployer's email address: <u>j</u> e	essica.concrete	coring@gmail.cor	n	
	Applicant's	Signature			Date
This informatio	on is being requested in cor	-	40.25(g) and 391.3	23.	
PART 2:	ТО			OUS EMPLOYER	
1 ANT 2.	10		DENT HISTORY		
The applicant r	named above was employe	ed by us. Yes I	□ No □		
Employed as _		from (m/y	)	to (m/y)	
	drive motor vehicle for you Tank D Doubles/Triples				
	leaving your employ: Disc				
ACCIDENTS:	Complete the following for a 3 years prior to the applic	any accidents	included on your a	accident register (§390	
	ate Locati		# Injuries	# Fatalities	Hazmat Spill
1					
2					
3					
	e information concerning ar surers or retained under int				
		Signature:			
		Title:		Date:	

### PREVIOUS EMPLOYER – COMPLETE PAGE 2 PART 3

PART 3: TO BE COMPLETED BY PREVIOUS EMPLOYER				
	DRUG AND ALCOHOL HISTORY			
If driver was not subject to Department of Transportation testing requirements while employed by this employer, please check here $\Box$ , fill in the dates of employment from to, complete bottom of Part 3, sign, and return.				
Driver was subject	t to Department of Transportation testing requ	irements from to		
	son had an alcohol test with the result of 0.04 NO □	or higher alcohol concentration?		
2. Has this per YES □		ed a test specimen for controlled substances?		
	ubstance test?	dom, reasonable suspicion, or follow-up alcohol or		
	son committed other violations of Subpart B o NO □	of Part 382, or Part 40?		
rehabilitation documentat ⊻ES □	n program in your employ, including return-to- ion back with this form. NO □	tion, did this person complete a SAP-prescribed duty and follow-up tests? If yes, please send		
driver subse		tation referral and remained in your employ, did this greater, a verified positive drug test, or refuse to be tested?		
	e questions, include any required DOT drug o previous 3 years prior to the application date s	r alcohol testing information obtained from prior previous hown on page 1.		
Name:				
Company:				
Street:				
	City, State, Zip:          Part 3 Completed by (Signature):          Date:			
	~) (e.g. a.a. e):			
PART 4a:	TO BE COMPLETED E	BY PROSPECTIVE EMPLOYER		
		Mailed   Emailed  Other		
By: Jessica Co	ornett	Date:		
		BY PROSPECTIVE EMPLOYER		
PART 4b:	hen information is obtained.			
•				
	ed from:			
Date:		□ Other		
INSTR	INSTRUCTIONS TO COMPLETE THE SAFETY PERFORMANCE HISTORY RECORDS REQUEST			
PAGE 1 PART 1:	Prospective Employee	PAGE 2 PART 3: Previous Employer		
<ul> <li>Complete</li> </ul>	the information required in this section	Complete the information required in this section		
Sign and		Sign and date		
<ul> <li>Submit to</li> </ul>	the Prospective Employer	Return to Prospective Employer		
	: Prospective Employer	PAGE 2 PART 4b: Prospective Employer		
	the information	Record receipt of the information		
<ul> <li>Send to F</li> </ul>	Previous Employer	Retain the form		
	Previous Employer			
	the information required in this section			
<ul> <li>Sign and</li> <li>Turn form</li> </ul>	date over to complete SIDE 2 SECTION 3			

### SAFETY PERFORMANCE HISTORY RECORDS REQUEST

PART 1:	TO B	E COMPLETED BY	PROSPECTIVE EMPLOY	EE
I, (Print Name)	First	M.I.	Last 5	Social Security Number
Hereby authorize			-	Date of Birth
Previous Employ	er:		Emai	l:
Street:			Telephone	e:
City, State, Zip:			Fax No	.:
To release and for Substances Testi	rward the information re	equested by section 3 of evious 3 years from	of this document concerning m (employment application da	y Alcohol and Controlled
			(employment application da	ite)
To:			G CO. OF CENTRAL KY	(050) 000 0007
	Attention:		Telephone	
	Street:	649 BIZZELL DR		
	City, State, Zip:	LEXINGTON, KY 405	10	
	h §40.25(g) and 391.23 ch as fax, email, or lette		rmation must be made in a wri	tten form that ensures
Prospective empl	oyer's fax number: <u>(85</u>	9) 389-9156		
Prospective empl	oyer's email address: j	essica.concretecoring(	@gmail.com	
		s Signature		Date
This information i	s being requested in cor		) and 391.23.	
	o			
PART 2:	ТО		BY PREVIOUS EMPLOYER	
The applicant nar	ned above was employe	ACCIDENT H ed by us. Yes D No		
Employed as		from (m/y)	to (m/y)	
			es, what type? Straight Truck	
			on □ Lay Off □ Military Dut , sign below and return.	у 🗆
			d on your accident register (§3 e, or check □ here if there is r	
Date			uries # Fatalities	Hazmat Spill
1				
2				
3				
			lving the applicant that were re	
Any other remark	s:			
		Signature:		
		<b>c</b>	Dat	

### PREVIOUS EMPLOYER – COMPLETE PAGE 2 PART 3

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Driver was subject	t to Department of Transportation testing requ	irements from to		
	son had an alcohol test with the result of 0.04 NO □	or higher alcohol concentration?		
2. Has this per YES □		ed a test specimen for controlled substances?		
	ubstance test?	dom, reasonable suspicion, or follow-up alcohol or		
	son committed other violations of Subpart B o NO □	of Part 382, or Part 40?		
rehabilitation documentat ⊻ES □	n program in your employ, including return-to- ion back with this form. NO □	tion, did this person complete a SAP-prescribed duty and follow-up tests? If yes, please send		
driver subse		tation referral and remained in your employ, did this greater, a verified positive drug test, or refuse to be tested?		
	e questions, include any required DOT drug o previous 3 years prior to the application date s	r alcohol testing information obtained from prior previous hown on page 1.		
Name:				
Company:				
Street:				
	City, State, Zip:          Part 3 Completed by (Signature):          Date:			
	~) (e.g. a.a. e):			
PART 4a:	TO BE COMPLETED E	BY PROSPECTIVE EMPLOYER		
		Mailed   Emailed  Other		
By: Jessica Co	ornett	Date:		
		BY PROSPECTIVE EMPLOYER		
PART 4b:	hen information is obtained.			
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	ed from:			
Date:		□ Other		
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	the information	Record receipt of the information		
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### SAFETY PERFORMANCE HISTORY RECORDS REQUEST

PART 1:	TO B		) BY PROSPE	CTIVE EMPLOYEE	
L (Print Nama)					
	First	M.I.	Last	Soc	ial Security Number
Hereby authoriz	ze:				Date of Birth
Previous Emplo	oyer:			Email: _	
Street:				Telephone:	
City, State, Zip:	·			Fax No.:	
To release and Substances Te	forward the information re sting records within the pre	quested by section evious 3 years fro	n 3 of this docu m (employ	ment concerning my A	Icohol and Controlled
To:	Prospective Employer:				
	Attention:	JESSICA CORN		Telephone	
	Street:	649 BIZZELL DI		·	
	City, State, Zip:				
	with §40.25(g) and 391.23( such as fax, email, or lette		information mu	st be made in a writter	form that ensures
	ployer's fax number: <u>(859</u>				
Prospective err	ployer's email address: je	essica.concretecc	oring@gmail.com	1	
	Applicant's	Signature			Date
This information	n is being requested in con	npliance with §40	.25(g) and 391.2	23.	
PART 2:	ТО	BE COMPLET	ED BY PREVIO	OUS EMPLOYER	
		ACCIDE	NT HISTORY		
The applicant n	amed above was employe	ed by us. Yes □	No 🗆		
Employed as _		from (m/y) _		to (m/y)	
	drive motor vehicle for you Tank □ Doubles/Triples				
	leaving your employ: Disc fety performance history to				
	Complete the following for 3 years prior to the application				
Da			# Injuries	# Fatalities	Hazmat Spill
1					
2					
3					
Please provide	information concerning an urers or retained under inte	y other accidents	involving the ap	plicant that were repo	rted to government
Any other rema	ırks:				
		Signature:			
		-			

#### PREVIOUS EMPLOYER – COMPLETE PAGE 2 PART 3

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Date:		□ Other		
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<ul> <li>Complete</li> </ul>	the information required in this section	Complete the information required in this section		
Sign and		Sign and date		
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	the information	Record receipt of the information		
<ul> <li>Send to F</li> </ul>	Previous Employer	Retain the form		
	Previous Employer			
	the information required in this section			
<ul> <li>Sign and</li> <li>Turn form</li> </ul>	date over to complete SIDE 2 SECTION 3			